, E2EFD Active) @=:4J , E2E " 13555576

%2DE AAC@G65

' 6IE +6G:6H

(H?6C 9C:DE@A96C
:4<9@77 ' @?6

@4F > 6?E C62 / :46) C6D:56?E
7@C +6D62C49

AA=:423:=:EJ , 2:?E %@F:D
. ?:G6CD:EJ
2 > AFD 0 :56

ED< ; ?A>1 C ; : @> ; 8 "8 - : 2 ; > B8 ; ; 0 . ; > : 1 " - @4 ; 31 : ?

%AI & L ! ' I% ' I (E$%I&+

E* " ! % ' $E C ! &$! L "LA F ! $ BL ! ! DB ! $ E "A&H ! GE %

" ! LIC+

, 2:?E %@F:D . ?:G6CD:EJ :D 4@ > > :EE65 E@ AC@G:5:?8 2 D276 2?5 962=E97F= H@C< 6?G:C@? > 6?E 7@C @FC 6?E:C6 DE277 "? AFCDF:E @7 E9:D 6?562G@C E96 7@=@H:?8 IA@DFC6 @?EC@=) =2?) :D AC@G:565 E@ 6=: > :?2E6 @C > :?: > :K6 @44FA2E:@?2= 6IA@DFC6 E@ 3=@@53@C?6 A2E9@86?D :? 244@C52?46 H:E9 (, ! , E2?52C5 + =@@53@C?6) 2E9@86?D

" ' $ " ! %E

- 9:D A@=:4J :D :?E6?565 E@ AC6G6?E A@E6?E:2= 6IA@DFC6 @7 6 > A=@

COPY

C ! &E &%

%1/@5; : 1: D1G : 5@5; : ?

%1/@5; : 2: " ; 85/E ; : &41 ' ?1 ; 2 HA 9 - : C188 L5 : 1? 2; > L - . ; >-@; >E " 1>?; : : 18

%1/@5; : 3: ">; 3>- 9 A0 9 5 : 5?@>-@5; :

%1/@5; : 4: E 9 <8; E11 ED<; ?A>1 D1@1> 9 5 : -@5; :

%1/@5; : 5: M1@4; 0? ; 2 I 9 <81 9 1 : @-@5; : - : 0 C; : @>; 8

%1/@5; : 6: " 1>?; : -8 ">; @1/@5B1 E=A5< 9 1 : @ (" "E)

%1/@5; : 7: H; A?1711<5 : 3

%1/@5; : 8: $13A8-@10) -?@1

%1/@5; : 9: L-A : 0>E

%1/@5; : 10: HI (, HB (, - : 0 HC ($1?1->/4 L - . ; >-@; >51? - : 0 ">; 0A/@5; : F-/585@51?

%1/@5; : 11: H1<-@5@5? B (- / /5 : -@5; : ">; 3>- 9

%1/@5; : 12: " ; ?@-1D<; ?A>1 EB-8A-@5; : - : 0 ">; <4E8-D5?

%1/@5; : 13: C; 9 9 A : 5/ -@5; : ; 2 H-F->0? @; A@-$5?7 E 9 <8; E11?

%1/@5; : 14: I : 2; > 9 -@5; : - : 0 &>-5 : 5 : 3

%1/@5; : 15: $1/ ; >0711<5 : 3

%1/@5; : 16: ">; /10A>1? 2; > EB-8A-@5 : 3 C5>/A 9 ?@- : /1? ; 2 ED<; ?A>1 I : /501 : @

A<<1 : 05D A: J; . C8-?? 5 :) 45/4 A88 E 9 <8; E11? H-B1 ED<; ?A>1 @; BB"?

A<<1 : 05D B: J; . C8-?? 5 :) 45/4 %; 9 1 E 9 <8; E11? H-B1 ED<; ?A>1 @; BB"?

A<<1 : 05D C: ! %HA M- : 0-@10 H1<-@5@5? B (- / /5 : 1 I : 2; > 9 10 $12A?-8 - : 0 $181-?1

A<<1 : 05D D: %-21@E 11081 D1B5/1?

%EC&I ! 1: DEFI I&I ! %

@?D:DE6?E H:E9 (, ! , E2?52C5 +

-96 7@=@H:?8 56P?:E:@?D 2C6 FD65

"B8; ; 0" > 62?D 9F > 2? 3=@@5 9F > 2? 3=@@5 4@ > A@?6?ED 2?5 AC@5F4ED > 256 7C@ > 9F > 2? 3=@@5

"B8; ; 0 . ; > : 1 " -@4; 31 : ?" > 62?D A2E9@86?:4 > :4C@@C82?:D > D E92E 2C6 AC6D6?E :? 9F > 2? 3=@@5 2?5 42? 42FD6 5:D62D6 :? 9F > 2?D -96D6 A2E9@86?D :?4=F56 3FE 2C6 ?@E =: > :E65 E@ 9F > 2? : > > F?@56P4:6?4J G:CFD ! " / 96A2E:E:D G:CFD ! / 2?5 96A2E:E:D G:CFD ! /

"C85 : 5/ -8 8- . ; >-@; >E" > 62?D 2 H@C<A=246 H96C6 5:28?@DE:4 @C @E96C D4C66?:?8 AC@465FC6D 2C6 A6C7@C > 65 @? 3=@@5 @C @E96C A@E6?E:2=J :?764E:@FD > 2E6C:2=D @? 2? :E6 > @C DFC7246

"C; : @- 95 : -@10" > 62?D E96 AC6D6?46 @C E96 C62D@?23=J 2?E:4:A2E65 AC6D6?46 @7 3=@@5 @C @E96C A@E6?E:2=J :?764E:@FD > 2E6C:2=D @? 2? :E6 > @C DFC7246

"C; : @- 95 : -@10 8-A : 0>E" > 62?D =2F?5CJ H9:49 92D 366? D@:=65 H:E9 3=@@5 @C @E96C A@E6?E:2=J :?764E:@FD > 2E6C:2=D @C > 2J 4@?E2:? D92CAD

"C; : @- 95 : -@10 %4 -><?" > 62?D 2?J 4@?E2 > :?2E65 @3;64E E92E 42? A6?6EC2E6 E96 D<:? 3FE ?@E =: > :E65 E@ ?665=6D D42=A6=D 3C@<6? 8=2DD 3C@<6? 42A:=2CJ EF36D 2?5 6IA@D65 6?5D @7 56?E2= H:C6D

"D1/; : @- 95 : -@5; :" > 62?D E96 FD6 @7 A9JD:42= @C 496 > :42= > 62?D E@ C6 > @G6 :?24E:G2E6 @C 56DEC@J 3=@@53@C?6 A2E9@86?D @? 2 DFC7246 @C :E6 > E@ E96 A@:?E H96C6 E96J 2C6 ?@ =@?86C 42A23=6 @7 EC2?D > :EE:?8 :?764E:@FD

COPY

A2CE:4=6D 2?5 E96 DFC7246 @C :E6> :D C6?56C65 D276 7@C 92?5=:?8 FD6 @C 5:DA@D2=

"EC"" >62?D IA@DFC6 @?EC

COPY

COPY

COPY

6 > A=@J66 6IA@DFC6D 3J C6G:6H @7 E96 H63D:E6D 562=:?8 H:E9 @44FA2E:@?2= 962=E9 2?5 D276EJ 6 8
9EEAD HHH 454 8@G H@C<A=246962=E9AC@ > @E:@? E@@=D C6D@FC46D H@C<A=246 962=E9 @44FA2E:@?2= D276EJ 9E > =
2?5 E96 (, ! H63D:E6

%EC&I ! 4: EM "L ! +EE E* " ! % ' $E DE&E$MI A&I !

D DE2E65 :? E96) , E2?52C5 6249 6 > A=@J6C H9@ 92D 6 > A=@J66D H:E9 @44FA2E:@?2= 6IA@DFC6 E@ 3=@@53@C?6
A2E9@86?D @C @E96C A@E6?E:2=J :?764E:@FD > 2E6C:2=D :D C6BF:C65 E@ AC6A2C6 2? 6IA@DFC6 56E6C > :?2E:@? H9:49
DE2E6D E96 ;@3 4=2DD:P42E:@? :? H9:49

All 6 > A=@J66D :? E92E ;@3 4=2DD:P42E:@? *have occupational exposure*
, 66 AA6?5:I

Some 6 > A=@J66D :? E96 ;@3 4=2DD:P42E:@? *have occupational exposure* "?4=F565 :D 2 =:DE @7 E2D<D 2?5
AC@465FC6D @C 8C@FAD @7 4=@D6=J C6=2E65 E2D<D 2?5 AC@465FC6D :? H9:49 @44FA2E:@?2= 6IA@DFC6 > 2J
@44FC 7@C E96D6 :?5:G:5F2=D
, 66 AA6?5:I

%EC&I ! 5:ME&H ! D% ! F IM "LEME &A&I ! A D C ! &$! L

G1 : 1>-8

0 = 6 > A=@J66D 2C6 65F42E65 C682C5:?8 E96 C6BF:C6 > 6?ED @7 E96 (, ! =@@5 @C?6) 2E9@86?
) , E2?52C5 <>5 ; > E@ 2DDF > :?8 2?J 5FE:6D H9:49 92G6 E96 A@E6?E:2= @7 6IA@DFC6 E@ 3=@@5
2?5 3@5J QF:5D @C @E96C A@E6?E:2=J :?764E:@FD > 2E6C:2=D > A=@J66D E92E H@C< :? 2 =23@C2E@CJ
H:= C646:G6) 2H2C6?6DD EC2:?:?8 5FC:?8 E96:C :?:E:2= %23@C2E@CJ @ > A=:2?46 -C2:?:?8 "E H:=
2=D@ 36 C6G:6H65 :? E96:C 2??F2= C67C6D96C EC2:?:?8 -96 2H2C6?6DD EC2:?:?8 H:= 2=@H E96
6 > A=@J66 E@ 364@ > 6 72 > :=:2C H:E9 E96 255:E:@?2= EC2:?:?8 C6BF:C65 7@C H@C< H:E9) D E +:D<
6 > A=@J66D H9@ 5@ ?@E H@C< H:E9:? 2 =23@C2E@CJ H:= C646:G6 ?@E:P42E:@? E92E E96) EC2:?:?8 :D
2G2:=23=6 G:2 :?E6C@R46 4@ > > F?:42E:@?D

Skillsoft: :D 2? @? =:?6 4@ > AFE6C 32D65 EC2:?:?8 AC@8C2 > FD65 3J G2C:@FD 56A2CE > 6?ED
E9C@F89@FE E96 . ?:G6CD:EJ E@ EC2:? 6 > A=@J66D -96) EC2:?:?8 > @5F=6 :D 2 4@ > A@?6?E @7

COPY

COPY

A@E6?E:2=J :?764E:@FD >2E6C:2=D

@?E2 > :?2E65 H@C< DFC7246D D92= 36 564@?E2 > :?2E65 H:E9 2? 2AAC@AC:2E6 5:D:?764E2?E EJA:42=J 7C6D9=J AC6A2C65 E@E2= G@=F > 6 3=6249 D@=FE:@? H:E9 2E =62DE 2 > :?FE6 H6E 4@?E24E E: > 6 7@==@H65 H:E9 6E92?@= @C 2 5:D:?764E2?E H:E9 2? 2AAC@AC:2E6) =236= 4=2: > D9@H:?8 6R424J

27E6C 4@ > A=6E:@? @7 AC@465FC6D

: > > 65:2E6=J @C 2D D@@? 2D 762D:3=6 H96? DFC7246D 2C6 @G6CE=J 4@?E2 > :?2E65 @C 27E6C 2?J DA:= @7 3=@@5 @C @E96C A@E6?E:2=J :?764E:@FD >2E6C:2=D 2?5

2E E96 6?5 @7 E96 H@C< D9:7E :7 E96 DFC7246 >2J 92G6 364@ > 6 4@?E2 > :?2E65 D:?46 E96 =2DE 4=62?:?8

) C@E64E:G6 4@G6C:?8D DF49 2D A=2DE:4 HC2A 2=F > :?F > 7@:= @C : > A6CG:@FD=J 324<65 23D@C36?E A2A6C FD65 E@ 4@G6C 6BF:A > 6?E 2?5 6?G:C@? > 6?E2= DFC7246D D92= 36 C6 > @G65 2?5 C6A=2465 2D D@@? 2D 762D:3=6 H96? E96J 364@ > 6 @G6CE=J 4@?E2 > :?2E65 @C 2E E96 6?5 @7 E96 H@C< D9:7E :7 E96J >2J 92G6 364@ > 6 4@?E2 > :?2E65 5FC:?8 E96 D9:7E

= 3:?D A2:=D 42?D 2?5 D: > :=2C C646AE24=6D :?E6?565 7@C C6FD6 H9:49 92G6 2 C62D@?23=6 =:<6=:9@@5 7@C 364@ > :?8 4@?E2 > :?2E65 H:E9 3=@@5 @C @E96C A@E6?E:2=J :?764E:@FD >2E6C:2=D D92= 36 :?DA64E65 2?5 564@?E2 > :?2E65 367@C6 FD6 2?5 : > > 65:2E6=J @C 2D D@@? 2D 762D:3=6 FA@? G:D:3=6 4@?E2 > :?2E:@?

C@<6? 8=2DDH2C6 H9:49 >2J 36 4@?E2 > :?2E65 D92= ?@E 36 A:4<65 FA 5:C64E=J H:E9 E96 92?5D "E D92= 36 4=62?65 FA FD:?8 > 6492?:42= > 62?D DF49 2D 2 3CFD9 2?5 5FDEA2? E@?8D @C 7@C46AD

%EC&I ! 8: $EG ' LA&ED) A%&E.

COPY

+68F=2E65 H2DE6 D92== 36 A=2465 :? 4@?E2:?6C D H9:49 2C6

=@D23=6

@?DEC F4E65 E@ 4@?E2:? 2== 4@?E6?ED 2?5 AC6G6?E =62<286 @7 QF:5D 5FC:?8 92?5=:?8 DE@C286 EC2?DA@CE @C D9:AA:?8

%236=65 @C 4@=@C 4@565 2?5 D92== :?4=F56 E96 =686?5 :@92K2C5 2?5 @C 5:DA=2J E96 3:@92K2C5 DJ>3@= -96D6 =236=D D92== 36 QF@C6D46?E @C2?86 @C @C2?86 C65 @C AC65@>:?2?E=J D@ H:E9 =6EE6C:?8 2?5 DJ>3@=D :? 2 4@?EC2DE:?8 4@=@C

@>A=:2?E H:E9 (- C68F=2E:@?D 7@C D9:AA:?8 92K2C5@FD H2DE6

=@D65 AC:@C E@ C6>@G2= E@ AC6G6?E DA:==286 @C AC@ECFD:@? @7 4@?E6?ED 5FC:?8 92?5=:?8 DE@C286 EC2?DA@CE @C D9:AA:?8

"7 4@?E2>:?2E:@? @7 E96 C68F=2E65 H2DE6 4@?E2:?6C 6 E6C:@C @44FCD :E D92== 36 A=2465 :? 2 D64@?5 4@?E2:?6C -96 D64@?5 4@?E2:?6C D92== 36

=@D23=6

@?DEC F4E65 E@ 4@?E2:? 2== 4@?E6?ED 2?5 AC6G6?E =62<286 @7 QF:5D 5FC:?8 92?5=:?8 DE@C286 EC2?DA@CE @C D9:AA:?8

%236=65 @C 4@=@C 4@565 2?5 D92== :?4=F56 E96 =686?5 :@92K2C5 2?5 @C 5:DA=2J E96 3:@92K2C5 DJ>3@= -96D6 =236=D D92== 36 QF@C6D46?E @C2?86 @C @C2?86 C65 @C AC65@>:?2?E=J D@ H:E9 =6EE6C:?8 2?5 DJ>3@=D :? 2 4@?EC2DE:?8 4@=@C

@>A=:2?E H:E9 (- C68F=2E:@?D 7@C D9:AA:?8 92K2C5@FD H2DE6

=@D65 AC:@C E@ C6>@G2= E@ AC6G6?E DA:==286 @C AC@ECFD:@? @7 4@?E6?ED 5FC:?8 92?5=:?8 DE@C286 EC2?DA@CE @C D9:AA:?8

Disposal of all regulated waste shall be in accordance with applicable regulations of the United States, States and Territories, and political subdivisions of States and Territories.

%EC&I ! 9: LA ' D$+.

COPY

6 J E 9 6 3 : @ 9 2 8 3 @ = 4

@E C F ¢ = 3 6 6 8 F = 2 U V 2 : @ 9 Ö D ? 2 ? 8 B C # Z $ D V B 3 B D 5 : E # Ø 3 6 C 1 Ê 4 2 ? 8 B R 3 6 4 C 8 2 4 E C F ? 2 E : @ ? ? 2 @ ? " I 9 3 Ê T # Ø 3 8 7 @ B

%EC&I ! 10: HI (, HB (, A D HC ($E%EA$CH L

COPY

5:C64E@C @C @E96C C6DA@?D:3=6 A6CD@?

-96 DFA6CG:D:?8)C:?4:A2= "?G6DE:82E@C D92== AC6A2C6 @C 25@AE 2 =23@C2E@CJ DA64:P4 3:@D276EJ >2?F2= E92E D92== 36 A6C:@5:42=J C6G:6H65 2?5 FA52E65 2E =62DE 2??F2=J @C >@C6 @7E6? :7 ?646DD2CJ)6CD@??6= D92== 36 25G:D65 @7 A@E6?E:2= 92K2C

COPY

COPY

-9@>2D +)9 &)! %2FC2 0 966G6C & ,4& 9>65 @>22 & ,4 &,)! 56=:D2%)

COPY

E6DE:?8 ?665 ?@E 36 A6C7@C>65

DDFC6 E92E E96 6IA@D65 6>A=@J66 :D AC@G:565 H:E9 E96 D@FC46 :?5:G:5F2=D E6DE C6DF=ED 2?5 H:E9 :?7@C>2E:@? 23@FE 2AA=:423=6 5:D4=@DFC6 =2HD 2?5 C68F=2E:@?D 4@?46C?:?8 E96 :56?E:EJ 2?5 :?764E:@FD DE2EFD @7 E96 D@FC46 :?5:G:5F2= 6 8 =2HD AC@E64E:?8 4@?P56?E:2=:EJ

%EC&I ! 13: C ! MM ' ICA&I ! ! F HA , A$D% & ! A&-$I%K EM "L ! +EE%

L - . 1ß?

A@26298 2G5D62 #6 DRI65 E@ 4@?E2:?6CD @7 C68F=2E65 H2DE6 C67C:86C2E@CD 2?5 7C66K6CD 4@?E2:?:?8 3=@@5 @C E Eª ^ Q 6 > 6?ED
@E96C A@E6?E:2=J :?764E:@FD >2E6C:2=D 2?5 @E96C 4@?E2:?6CD FD65 E@ DE@C6 EC2?DA@CE @C D9:A 3=@@5 @C @E96C A@E6?E:2=J :?764E:@FD >2E6C:2=D 6I46AE 2D AC@G:565 36=@H

+65 328D @C C65 4@?E2:?6CD >2J 36 DF3DE:EFE65 7@C =236=D

@?E2:?6CD @7 3=@@5 3=@@5 4@>A@?6?ED @C 3=@@5 AC@5F4ED E92E 2C6 =236=65 2D E@ E96:C 4@?E6?ED 2?5 92G6 366? C6=62D65 7@C EC2?D7FD:@? @C @E96C 4=:?:42= FD6 2C6 6I6>AE65 7C@> E96 =236=:?8 C6BF:C6>6?ED

36 2RM ` @FD 2F6C Q @ 8 @ 3 6 46 2F63ED @7 F6D4M67• A
@E96C A@E6?E:2=J :?76>AE65 7C@> E96 =236=:?8 C6BF:C6>6?ED

COPY

0 ' 2 > 6 E6=6A9@?6 ?F > 36C @7 E96 =23@C2E@CJ 5:C64E@C @C @E96C C6DA@?D:3=6 A6CD@?

&41?1 ?53 : ? ?4 -88 . 1 HA ;>1?/1 : @ ;>- : 31 ;> ;>- : 31->10 ;> <>10 ; 95 : - : @8E ? ; , C5@4 81@@1>5 : 3 - : 0 ?E 9 . ; 8? 5 : - / ; : @>-?@5 : 3 / ; 8 ; >.

%EC&I ! 14: I F ! $MA&I ! A D &$AI I G

= 6 > A=@J66D H9@ 92G6 @44FA2E:@?2= 6 I A@DFC6 E@ 3=@@53@C?6 A2E9@86?D C646:G6 86?6C2= 2H2C6?6DD EC2:?:?8 AC@G:565 3J , 2:?E %@F:D . ?:G6CD:EJ M ?G:C@? > 6?E2= ! 62=E9 2?5 , 276EJ - 9:D :?:E:2= EC2:?:?8 2?5 2??F2= EC2:?:?8 2C6 AC@G:565 2E ?@ 4@DE E@ E96 6 > A=@J66 2?5 5FC:?8 H@C<:?8 9@FCD , A64:P4) EC2:?:?8 :D 4@ > A=6E65 E9C@F89 , <:=D@7E

= 6 > A=@J66D 92G6 2? @AA@CEF?:EJ E@ C6G:6H E9:D A=2? 2E 2?J E: > 6 5FC:?8 E96:C H@C< D9:7ED - 96 A=2? :D 2G2:=23=6 @?=:?6 7@C 62D6 @7 2446DD ?G:C@? > 6?E2= , 276EJ > 2J 36 4@?E24E65 2E 7@C 56E2:=D C682C5:?8 E96 A=2?

"7 C6BF6DE65 2? 6 > A=@J66 H:= C646:G6 2 4@AJ @7 E9:D) 7C66 @7 492C86 H:E9:? 52JD @7 C6BF6DE

-C2:?:?8 4@?E6?E :?4=F56D

@ C2?52?2C2@2@2@

+6D@FC46D

M10ʊ/ -ʁ $1/ ;>0?

&65:42= C64@C5D 2C6 >2:?E2:?65 7@C 6249 6>A=@J66 H:E9 @44FA2E:@?2= 6IA@DFC6 :? 244@C52?46 H:E9 + 446DD E@ >A=@J66 IA@DFC6 2?5 &65:42= +64@C5D

-96 +:D< &2??286>6?E :C64E@C :D C6DA@?D:3=6 7@C E96 >2:?E6?2?46 @7 >65:42= C64@C5D

-96D6 4@?P56?E:2= C64@C5D 2C6 <6AE 7@C 2E =62DE E96 5FC2E:@? @7 6>A=@J>6?E A=FD J62CD

&65:42= C64@C5D 2C6 AC@G:565 FA@? C6BF6DE @7 E96 6>A=@J66 @C E96 6>A=@J66 2FE9@C:K65 C6AC6D6?E2E:G6 H:E9:? H@C<:?8 52JD E9C@F89 +:D< &2??286>6?E EE? +:D< &2??286>6?E :C64E@C %:?56= =G5 ,F:E6 ,E %@F:D &(

!%HA $1/ ;>0711<ʊ:3

IA@DFC6 :?4:56?ED 2C6 6G2=F2E65 E@ 56E6C>:?6 :7 E96 42D6 >66ED (,! D C64@C5<66A:?8 C6BF:C6>6?ED +

6E6C>:?2E:@? 2?5 C64@C5:?8 2C6 5@?6 3J ,%. +:D< &2??286>6?E

%4-><? I:6A>E L;3

"? 255:E:@? E@ E96 + C64@C5<66A:?8 C6BF:C6>6?E 2= A6C4FE2?6@FD :?;FC:6D 7C@> 4@?E2>:?2E65 D92CAD 2C6 2=D@ C64@C565 :? E96 ,92CAD "?;FCJ %@8 -9:D :D 5@?6 3J ,%. +:D< &2??286>6?E

,92CAD "?;FCJ %@8 4@?E6?E

2E6 @7 "?;FCJ

-JA6 2?5 3C2?5 @7 56G:46

6A2CE>6?E H96C6 E96 6IA@DFC6 :?4:56?E @44FCC65

IA=2?2E:@? @7 9@H E96 :?4:56?E @44FCC65

,92CAD "?;FCJ %@8 :D C6G:6H65 2??F2=J 2D A2CE @7 E96 2??F2= 6G2=F2E:@? @7 E96 AC@8C2> -9:D :D 4@>A=6E65 3J ,%. +:D< &2??286>6?E

,92CAD "?;FCJ %@8D 2C6 >2:?E2:?65 7@C J62CD 7@==@H:?8 E96 6?5 @7 E96 42=6?52C J62C E92E E96J 4@G6C

"7 E96 ,92CAD "?;FCJ %@8 :D AC@G:565 E@ 2?J@?6 E96 A6CD@?2= :56?E:P6CD 2C6 C6>@G65 7C@> E96 C6A@CE

%EC&I! 16: "$!CED '$E% F!$E(AL 'A&I G CI$C 'M%&A CE% !F E*"!%'$E I CIDE &

-96 :@=@8:42= ,276EJ (R46C H:= C6G:6H E96 4:C4F>DE2?46D @7 2= 6IA@DFC6 :?4:56?ED 2=@?8 H:E9 E96 6>A=@J66 2?5 E96 6>A=@J66 D DFA6CG:D@C E@ 56E6C>:?6

?8:?66C:?8 4@?EC@=D :? FD6 2E E96 E:>6

0@C< AC24E:46D 7@==@H65

6D4C:AE:@? @7 E96 56G:46 36:?8 FD65 :?4=F5:?8 EJA6 2?5 3C2?5

)6CD@?2= AC@E64E:G6 6BF:A>6?E E92E H2D FD65 2E E96 E:>6 @7 E96 6IA@DFC6 :?4:56?E

%@42E:@? @7 E96 :?4:56?E

)C@465FC6 36:?8 A6C7@C>65 H96? E96 :?4:56?E @44FCC65

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,%. +:D< &2??286>6?E H:= C64@C5 2= A6C4FE2?6@FD :?;FC:6D 7C@> 4@?E2>:?2E65 D92CAD :? E96 ,92CAD "?;FCJ %@8

-96 :@=@8:42= ,276EJ (R46C :? 4@?;F?4E:@? H:E9 E96 "?DE:EFE:@?2= :@D276EJ @>>:EE66 " @C E96 " DF34@>>:EE66 @? IA@DFC6 @?EC@=)=2? 7@C =@@53@C?6)2E9@86?D H:= 6?DFC6 E92E 2AAC@AC:2E6 492?86D 2C6 >256 E@ E96)7 :E :D 56E6C>:?65 E92E C6G:D:@?D ?665 E@ 36 >256

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DD:DE2?E)C@76DD@C	+6D62C49 H:E9) 2?5 ( )"&
DD:DE2?E +6D62C49)C@76DD@C	+6D62C49 H:E9) 2?5 ( )"&
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, - + ,	+6D62C49 H:E9) 2?5 ( )"&) 2E:6?E @?E24E
2E2 @@C5:?2E@C	) 2E:6?E @?E24E
2E2 @@C5:?2E@C "	) 2E:6?E @?E24E
2E2 @@C5:?2E@C , C	) 2E:6?E @?E24E
6?E2=) 2E:6?E @@C5:?2E@C	) 2E:6?E @?E24E
6AFEJ :C64E@C @7 E9=6E:4D	5 > :?:DE6C:?8 :CDE :5
:C64E@C	+6D62C49 H:E9) 2?5 ( )"&) 2E:6?E @?E24E
:C64E@C "	+6D62C49 H:E9) 2?5 ( )"&) 2E:6?E @?E24E
:C64E@C """"	+6D62C49 H:E9) 2?5 ( )"&) 2E:6?E @?E24E
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:G:D:@? :C64E@C	+6D62C49 H:E9) 2?5 ( )"&) 2E:6?E @?E24E
' . @?EC24E@C	=62?FA @7) 2?5 ( )"&
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%23@C2E@CJ -649?:4:2? ""	+6D62C49 H:E9) 2?5 ( )"& , 6?5 @C +646:G6 A24<286D 4@?E2:?:?8 ( )"&
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&2?286C	+6D62C49 H:E9) 2?5 ( )"& 5 > :?:DE6C:?8 :CDE :5
&2?286C "	+6D62C49 H:E9) 2?5 ( )"& 5 > :?:DE6C:?8 :CDE :5
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& - , EF56?E 0 @C<6C	+6D62C49 H:E9) 2?5 ( )"&
&65:42= :C64E@C	+6D62C49 H:E9) 2?5 ( )"&) 2E:6?E @?E24E
' - - DD:DE2?E) C@76DD@C	+6D62C49 H:E9) 2?5 ( )"&
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' - -) C@76DD@C @7) C24E:46	+6D62C49 H:E9) 2?5 ( )"&
' - - +6D62C49 DD:DE2?E) C@76DD@C	+6D62C49 H:E9) 2?5 ( )"&
A2CE E: > 6 9@FC=J	5 > :?:DE6C:?8 :CDE :5
) 2CE -: > 6 +6D62C49) @D:E:@?	+6D62C49 H:E9) 2?5 ( )"&
) 92C > 24:DE	+6D62C49 H:E9) 2?5 ( )"& , 6?5 @C +646:G6 A24<286D 4@?E2:?:?8 ( )"&
) @DE @4E@C2= 6=@H	+6D62C49 H:E9) 2?5 ( )"&
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) C@76DD@C	+6D62C49 H:E9) 2?5 ( )"&
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) C@8C2 > @@C5:?2E@C	+6D62C49 H:E9) 2?5 ( )"& , 6?5 @C +646:G6 A24<286D 4@?E2:?:?8 ( )"& 5 > :?DE6C:?8 :CDE :5
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) C@8C2 > @@C5:?2E@C ""	+6D62C49 H:E9) 2?5 ( )"& , 6?5 @C +646:G6 A24<286D 4@?E2:?:?8 ( )"& 5 > :?DE6C:?8 :CDE :5
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) C@8C2 > :C64E@C	+6D62C49 H:E9) 2?5 ( )"&
) C@8C2 > :C64E@C "	+6D62C49 H:E9) 2?5 ( )"&
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,EF56?E =:?:42=	)2E:6?E @?E24E
,EF56?E 0@C<6C @C , 0	5>:?:DE6C:?8 :CDE :5 +6D62C49 H:E9)2?5 ( )"&
,F>>6C +6D62C49 6=@H	+6D62C49 H:E9)2?5 ( )"&
,FAA@CE ,6CG:46D @@C5:?2E@C	5>:?:DE6C:?8 :CDE :5
, .+ +6D62C49 DD:DE2?E	+6D62C49 H:E9)2?5 ( )"&
-649?@=@8J &2?286C	5>:?:DE6C:?8 :CDE :5
-6>A !@FC=J ,E277	+6D62C49 H:E9)2?5 ( )"&
/ 24F=EJ	+6D62C49 H:E9)2?5 ( )"&
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/:46 92:C	+6D62C49 H:E9)2?5 ( )"&
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/@=F?E66C 24F=EJ	+6D62C49 H:E9)2?5 ( )"&
/@=F?E66C !@FD6DE277	)2E:6?E @?E24E
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' 665=6=6DD G2=G6 2446DD A@CED 2?5 4@??64E@CD	, 27 - "?E: > 2 8 I
%23@C2E@CJ 6G:46D)=2DE:4 2A:=2CJ -F36D	, 27 - "?E: > 2 8 I
)=2DE:4 :?86CDE:4< , 2 > A=:?8 =@@5 @=64E:@? -F36D	
%23@C2E@CJ 6G:46D)C@E64E65 ?665=6 7@C =@@5 F=EFC6 / :2= 446DD	
%23@C2E@CJ 6G:46D , =:56)C6A2C2E:@? 6G:46D	
%23@C2E@CJ 6G:46D / 24FF > -F36 , E@AA6C	
%23@C2E@CJ 6G:46D ' 665=6D	-J4@ $6?52== I
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%2?46ED =@@5 D2 > A=:?8	
%2?46ED %2D6C %2?46E	&:4C@E2:?6C %2?46ED
)C6DDFC6 %2?46E	&4$6DD@? , F?&2C<)C6DDFC6 4E:G2E65 , 276EJ %2?46E
+6EC24E:?8 %2?46E	
:DA@D23=6 D42=A6=	
, EC:A %2?46E	
&65:42E:@? / :2= 52AE@CD	
' F4=62C &65:4:?6 6G:46D	
(E96C 2E96E6C BF:A > 6?E 6?EC2= / 6?@FD 2E96E6CD	
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"?EC@5F46CD 7@C / 6?@FD 2?5 CE6C:2=)6C4FE2?6@FD 446DD	
(E96C 2E96E6C BF:A > 6?E)6C:A96C2=J "?D6CE65	
6?EC2= 2E96E6CD	
(E96C 2E96E6C BF:A > 6?E +25:2= CE6CJ 2E96E6CD	
(E96C , 276EJ)C@5F4ED 2E96E6C , 64FC6 > 6?E)C@5F4ED	
, A:?2= ' 665=6	C2F? , A:?@42? , A:?2= ' 665=6 :? / @42= @C5 "?;64E:@?D
"/ 2E96E6C	, > :E9 &65:42= "/ 2E96E6C
"/ &65:42E:@? 6=:G6CJ , JDE6 >	' 665=6=6DD G2=G6 2446DD A@CE
&:?: , A:<6 5:DA6?D:?8):?	C2F?
"/ , E2CE6C $:ED	/ 2C:@FD
, 276EJ , JC:?86D 44	/ 2C:@FD
, 276EJ / 24FE2:?6CD	/ 2C:@FD

EE249 > 6?ED

! 6A2E:E:D / 244:?6 0 2:G6C

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AA C@G2= ,:8?2EFC6D

Step Description	Approver	Date
/) 7@C +6D62C49 5>:?:DEC2E:@? AA C@G2=	$6??6E9 (=:77 /:46)C6D:56?E 7@C +6D62C49)2CE?6CD9:AD	
/) +6D62C49 "?E68C:EJ 2?5 @>A=:2?46 +6D62C49 5>:?:DEC2E:@?	%66 ,623C@@<6	
I64FE:G6 :C64E@C @7 !,	&2C< !26?496? :C64E@C	
@4F>6?E (H?6C AA C@G2=	9C:DE@A96C :4<9@77 '@?6	

AA=:423:=:EJ

,%. 2C6 ,2:?E %@F:D .?:G6CD:EJ

COPY